

CHURCH OF THE INCARNATION

Special Vestry Meeting - November 27, 2007

Rev. Lawrence called the meeting to order at 7:35 p.m.

Present: J. Cramer, W. Fritz, M. Hickey, P. Lancaster, C. Miller, D. Mink, J. Nykamp, M. Wager

Absent: M. Asbo, L. Benjamin, M. Guilford, M. Keene, M. Landon

Also Present: J. Foster

Rev. Lawrence announced that he and representatives from Centerpoint met with the Diocesan Congregational Development Committee. The Parish was seeking another \$20,000 grant from Congregational Development for ministry to young adults and others not normally attracted to traditional church services. The Diocese committed to another \$20,000 for 2008, but they indicated that this was the last year of funding through this program because they have a three year limit. The CDC also expressed concern about the budget for 2009 and 2010.

Stewardship: J. Foster reported that pledging activity for the first two Pledge Sundays was light. Approximately 75 pledges were received. The Stewardship Committee will make calls targeting pledgers of record who pledged in the past but not this year, as well as parish members who have never pledged. In order to meet our revenue goals, the effort has to be to increase the number of pledges, since both the average amount and the median amount of those who actually pledged has increased each of the past five years.

Minutes: Motion to approve the Minutes of the October 23, 2007 meeting.

[M-Mink, 2-Miller, Unan.]

Consent Agenda:

- Resolved, that the request by the Outreach Commission for an allocation of \$100 to purchase socks for the homeless clients of St. Andrew's feeding program and \$250 to purchase supplies for the Youth Group to assemble "care bags" for homeless and needy people be approved.
- Resolved, that for calendar year 2008, \$37,000 of the Rev. Matthew Lawrence's cash salary is declared as Housing Allowance, in accordance with the provisions of Internal Revenue Service Regulation 1.107.

Motion to Approve Consent Agenda:

[M-Hickey, 2-Miller, Unan]

Vestry Minutes, December 11, 2007

Riley Street Easement: It was the consensus of the Vestry that the Church really had nothing to lose by agreeing to an easement, and it would gain the good will of a neighbor.

Motion: That John Cramer and the Wardens, with the Rector's approval, are authorized to negotiate to conclusion a grant of easement across Church of the Incarnation's Riley Street frontage, for the purpose of residential ingress and egress to the property at 540 Riley Street. This action includes necessary expenditures to record the signed agreement with the County Clerk-Recorder.

[M-Nykamp, 2-Wager, Unan]

Financial Report: J. Nykamp presented the Financial Report for October. The report showed that total income continued to be approximately \$42,000 behind budget, while expense are in line with the budget.

Motion to Accept Financial Report

[M-Fritz, 2-Hickey, Unan]

The meeting adjourned at 9:45 p.m. The next scheduled regular meeting is January 8, 2008 at 7:30 p.m. There will be a special meeting on December 11, 2007 at 7:30 p.m. to further deal with the Budget for 2008.

Prepared January 3, 2007 by Patrick Lancaster, Clerk